

GRI-indicator	Sub category GRI	Indicator	Antall / prosent	Comments
401-1	New employees	Number of new employees hired Group	68	
401-1	New employees	Percentage recruited Group	6 %	
401-1	New employees	Number of new employees woman Group	19	
401-1	New employees	Percentage recruited woman Group	28 %	
401-1	New employees	Number of new employees men Group	49	
401-1	New employees	Percentage recruited men Group	72 %	
401-1	New employees	Number of new employees <30 years Group	20	
401-1	New employees	Percentage recruited <30 years Group	30 %	
401-1	New employees	Number of new employees 30-50 years Group	37	
401-1	New employees	Percentage recruited 30-50 years Group	54 %	
401-1	New employees	Number of new employees 50 years Group	11	
401-1	New employees	Number of new employees >50 years Group	16 %	
401-1	New employees	Number of new employees Norway	29	
401-1	New employees	Percentage recruited Norway	43 %	
401-1	New employees	Number of new employees USA	31	
401-1	New employees	Percentage recruited USA	45 %	
401-1	New employees	Number of new employees - rest of the world	8	
401-1	New employees	Percentage recruited - rest of the world	12 %	
401-1	Turnover	Total turnover, all reasons for leaving(Group)	5,30%	
401-1	Turnover	Number employees who have left (Group)	59	
401-1	Turnover	Total turnover women (Group)	3,50%	
401-1	Turnover	Total number of women who have left (Group)	10	
401-1	Turnover	Total turnover men (Group)	5,80%	
401-1	Turnover	Total number of men who have left (Group)	49	
401-1	Turnover	Number employees who left <30 years (group)	18	
401-1	Turnover	Number employees who left 30-50 years Group	18	
401-1	Turnover	Number employees who left >50 years (Group)	23	
401-1	Turnover	Percentage employees who left <30 years Group	31 %	
401-1	Turnover	Percentage employees who left 30-50 years Group	32 %	
401-1	Turnover	Percentage employees who left >50 years Group	37 %	
401-1	Turnover	Total turnover (Norway)	4,60 %	% employees in Norway
401-1	Turnover	Total number employees who left in Norway	33	
401-1	Turnover	Number employees who left - ROW	8	
401-1	Turnover	Total turnover - ROW	4,30 %	% employees in ROW (186)
401-1	Turnover	Number employees who left, USA	18	
401-1	Turnover	Total turnover, USA	11,25 %	% employees in USA (160)
102-8	Total	Temporary employees (Group)	12	
102-8	Total	Permanent employees Group	1108	
102-8	Employees by employment contract by gender	Temporary employees men (Group)	7	
102-8	Employees by employment contract by gender	Permanent employees men	832	
102-8	Employees by employment contract by gender	Temporary employees woman (Group)	5	
102-8	Employees by employment contract by gender	Permanent employees woman	276	
102-8	Employees by employment contract by region	Temporary employees total (Norway)	11	
102-8	Employees by employment contract by region	Permanent employees Norway	763	
102-8	Employees by employment contract by region	Temporary employees (USA)	0	
102-8	Employees by employment contract by region	Permanent employees (USA)	160	
102-8	Employees by employment contract by region	Temporary employees (rest of the world)	1	
102-8	Employees by employment contract by region	Permanent employees (rest of the world)	185	
102-8	Part-time/full-time	Percentage part-time employees	31	
102-8	Part-time/full-time	Full-time employees	1089	
102-8	Part-time/full-time	Percentage part-time employees woman	21	
102-8	Part-time/full-time	Total full-time employees woman	260	
102-8	Part-time/full-time	Percentage part-time employees men	10	
102-8	Part-time/full-time	Total full-time employee men	829	
405-1	Governance body	Percentage woman (the Board)	44 %	
405-1	Governance body	Percentage men (the Board)	56 %	
405-1	Governance body	Percentage under 30 years (the Board)	0 %	
405-1	Governance body	Percentage between 30-50 years (the Board)	22 %	
405-1	Governance body	Percentage over 50 years (the Board)	78 %	
405-1	Employee category	Percentage part-time working men	1,20 %	Total amount of men (839)
405-1	Employee category	Percentage part-time working woman	7,50 %	Total amount of woman (281)
405-1	Employee category	Total full-time employee woman	23 %	
405-1	Employee category	Total full-time employee men	74 %	
405-1	Employee category	Part-time employee under 30 years	0 %	
405-1	Employee category	Part-time employee between 30 and 50 years	45 %	
405-1	Employee category	Part-time employee over 50 years	55 %	
405-1	Employee category	Full-time under 30 years	12 %	
405-1	Employee category	Full-time employee between 30 and 50 years	48 %	
405-1	Employee category	Full-time employee over 50 years	40 %	